HRM6010 : Metrics and Measurement of Human Resources Management

This course explores the theory and practice of choosing, implementing and using metrics to improve decision-making, optimize organizational effectiveness and maximize the value of HR investments. The "LAMP" methodology (Logic, Analytics, Measures and Process) is used to demonstrate how to manage, measure, and analyze the value of every area of HR that impacts strategic value. Topics include: hiring, training, leadership development, health and wellness, absenteeism, retention and employee engagement.

Credits 4.0

Prerequisites

HRM5000: Strategic Human Resource Management

Corequisites

None