HRM5080: Internship in Human Resources Management

The goal of this course is to provide an opportunity to the MS HRM student to gain experience toward becoming a professional who is both highly self-directing and able to use consultative supervision. The internship is designed specifically to enable the MS-HRM student to apply classroom knowledge to the work environment, and to better prepare the student to enter and progress through the Human Resource Management Industry. This course is a faculty supervised and evaluated field experience in the student's chosen domain of professional interest. Minimum 120 contact hours are required. This course is Pass/Fail (P/F). Students will work with Career Services or the appropriate Department Chair, Program Director, or designee to identify a potential internship site location. Once an acceptable organization and site supervisor are found, South University must approve the organization to be utilized for this purpose. The Site Supervisor, student, and Faculty Coordinator, as defined in the College of Business Internship Courses Student Handbook, arrange for the student to have an opportunity to realize the goals and objectives and apply competencies of the MS HRM program to real life situations. Please refer to the Internship Learning Agreement in the College of Business Internship Courses Student Handbook for further information regarding requirements prior to participating in an internship.

Credits 4.0 Prerequisites

HRM5010: Human Resource Planning

HRM5020: Labor Laws and Ethical Standards

HRM5030: Organizational Staffing

HRM5040: Classification, Compensation, and Benefits

HRM5050: Performance Management HRM5060: Training and Development

Corequisites

None