

# HRM5060 : Training and Development

This course balances between research and real company practices as they relate to the fundamentals of training and development. Topics include: the forces influencing working and learning, the strategic training process, needs assessment, determining whether outcomes are appropriate, approaches to employee development, training issues resulting from the external environment, career management, and the future of training and development.

**Credits** 4.0

**Prerequisites**

[HRM5000: Strategic Human Resource Management](#)

**Corequisites**

None