HRM5040 : Classification, Compensation, and Benefits

This course is designed to provide the student with both the theoretical and practical knowledge to design, administer and evaluate classification, compensation and benefit systems. The application of both tangible and intangible forms of compensation to attract, motivate and retain employees is addressed. Topics include: the context of compensation practice, the criteria used to compensate employees, compensation system design issues, employee benefits, challenges of compensating key strategic employee groups, and pay and benefits from a global perspective.

Credits 4.0
Prerequisites
HRM5000: Strategic Human Resource Management
Corequisites
None