

HRM5020 : Labor Laws and Ethical Standards

This course provides an introduction to employment and labor laws for non-legal professionals in human resources management and labor relations. Acknowledgement is made that the field of employment and labor law is constantly changing. Thus, the complex terrain of federal and state employment laws, with expanded coverage of issues currently in the forefront, such as family and medical leave, sexual harassment, workplace torts, employment-at-will (EAW), OSHA, ERISA and Title VII of the Civil Rights Act, among other topics are examined. Another distinguishing aspect of this course is the treatment of ethical standards behavior as a catalyst to resolve difficult choices through self-reflection. Topics related to ethical standards include: right versus right, why ethics matter, ethical fitness, resolution principles and ethics in the twenty-first century.

Credits 4.0

Prerequisites

[HRM5000: Strategic Human Resource Management](#)

Corequisites

None